



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

NOV 24 2004

The Honorable David S. C. Chu
Under Secretary of Defense
for Personnel and Readiness
4000 Defense Pentagon
Washington, D.C. 20301-4000

Dear Dr. Chu:

This supersedes our reply dated June 8, 2004, approving your request to use Schedule A hiring authority 5 CFR 213.3102(i)(3) for positions in Iraq and directly supporting operations in Iraq. Our prior approval for temporary appointments under this authority did not fully meet your need to make time-limited appointments and extend appropriate benefits.

To meet your needs, we hereby establish a new Schedule A appointing authority to provide for temporary or time-limited appointments throughout the Department of Defense. The reference for this new authority is 5 CFR 213.3106(b)(10), which reads as follows:

"Temporary or time-limited positions in direct support of U.S. Government efforts to rebuild and create an independent, free and secure Iraq, when no other appropriate appointing authority applies. Positions will generally be located in Iraq, but may be in other locations, including the United States, when directly supporting operations in Iraq. No new appointments may be made under this authority after March 31, 2009."

In making appointments under this authority, please cite the appointing authority on the Notification of Personnel Action, SF 50, as "Schedule A, 213.3106(b)(10)."

Questions regarding the use of this authority may be addressed to Larry Lorenz at 202-606-1143 or by email at larry.lorenz@opm.gov or to OPM's acting Human Capital Officer for the Department of Defense, Rosemary Downing, at 202-606-1299 or by email at rosemary.downing@opm.gov.

We hope that this new authority is instrumental in meeting the needs of the Department.

Sincerely,


Kay Coles James
Director